**Section 1: Workforce Composition [For All]**

* **Total Number of Employees**:
  + Men: \_\_\_
  + Women: \_\_\_
* **Percentage of Women in Workforce**: \_\_\_%
* **Employees by Management Level**:
  + Key Management: Men \_\_\_ / Women \_\_\_ (Percentage of Women: \_\_\_%)
  + Senior Management: Men \_\_\_ / Women \_\_\_ (Percentage of Women: \_\_\_%)
  + Junior Management: Men \_\_\_ / Women \_\_\_ (Percentage of Women: \_\_\_%)
  + Contract workers: Men \_\_\_ / Women \_\_\_ (Percentage of Women: \_\_\_%)

**Section 2: Hiring & Recruitment[For All]**

* **New Hires in the Last Fiscal Year**:
  + Percentage of Women Hired: \_\_\_%
* **Attrition Rate (AR)**:
  + Men: \_\_\_%
  + Women: \_\_\_%
* **Promotions in Last Fiscal Year**:
  + Total Promotions: \_\_\_
  + Percentage of Promotions Awarded to Women: \_\_\_%

**Section 3: Retention & Development[For All]**

* **Retention Rate for Women Employees**: \_\_\_%
* **Participation in Leadership Training Programs**:
  + Percentage of Women: \_\_\_%

**Section 4: Policies & Grievance Redressal[For All]**

* **Gender-Based Complaints Received in the Last Fiscal Year**:
  + Total Complaints: \_\_\_
  + Resolved Complaints: \_\_\_
* **Total DEI-Specific Policies Implemented**: \_\_\_

**Section 5: Compensation & Benefits[For All]**

* **Parental Leave Utilization**:
  + Men: \_\_\_
  + Women: \_\_\_
* **Wage Gap Analysis**:
  + **Board of Directors**:
    - Median Wage (Men): \_\_\_
    - Median Wage (Women): \_\_\_
    - Wage Gap Percentage: \_\_\_%
  + **Key Management Positions**:
    - Median Wage (Men): \_\_\_
    - Median Wage (Women): \_\_\_
    - Wage Gap Percentage: \_\_\_%
  + **General Workforce**:
    - Median Wage (Men): \_\_\_
    - Median Wage (Women): \_\_\_
    - Wage Gap Percentage: \_\_\_%

**Section 6: Maternity & Parental Support [For All]**

* **Maternity Leave Provisions**:
  + Fully Paid Leave (Weeks): \_\_\_
  + Partially Paid Leave (Weeks): \_\_\_
  + Unpaid Leave (Weeks): \_\_\_
* **Return to Work Post-Maternity Leave**:
  + Percentage of Women Returning to Work: \_\_\_%
  + Retention Rate of Women Returning After Maternity Leave: \_\_\_%