**Section 1: Workforce Composition [For All]**

* **Total Number of Employees**:
	+ Men: \_\_\_
	+ Women: \_\_\_
* **Percentage of Women in Workforce**: \_\_\_%
* **Employees by Management Level**:
	+ Key Management: Men \_\_\_ / Women \_\_\_ (Percentage of Women: \_\_\_%)
	+ Senior Management: Men \_\_\_ / Women \_\_\_ (Percentage of Women: \_\_\_%)
	+ Junior Management: Men \_\_\_ / Women \_\_\_ (Percentage of Women: \_\_\_%)
	+ Contract workers: Men \_\_\_ / Women \_\_\_ (Percentage of Women: \_\_\_%)

**Section 2: Hiring & Recruitment[For All]**

* **New Hires in the Last Fiscal Year**:
	+ Percentage of Women Hired: \_\_\_%
* **Attrition Rate (AR)**:
	+ Men: \_\_\_%
	+ Women: \_\_\_%
* **Promotions in Last Fiscal Year**:
	+ Total Promotions: \_\_\_
	+ Percentage of Promotions Awarded to Women: \_\_\_%

**Section 3: Retention & Development[For All]**

* **Retention Rate for Women Employees**: \_\_\_%
* **Participation in Leadership Training Programs**:
	+ Percentage of Women: \_\_\_%

**Section 4: Policies & Grievance Redressal[For All]**

* **Gender-Based Complaints Received in the Last Fiscal Year**:
	+ Total Complaints: \_\_\_
	+ Resolved Complaints: \_\_\_
* **Total DEI-Specific Policies Implemented**: \_\_\_

**Section 5: Compensation & Benefits[For All]**

* **Parental Leave Utilization**:
	+ Men: \_\_\_
	+ Women: \_\_\_
* **Wage Gap Analysis**:
	+ **Board of Directors**:
		- Median Wage (Men): \_\_\_
		- Median Wage (Women): \_\_\_
		- Wage Gap Percentage: \_\_\_%
	+ **Key Management Positions**:
		- Median Wage (Men): \_\_\_
		- Median Wage (Women): \_\_\_
		- Wage Gap Percentage: \_\_\_%
	+ **General Workforce**:
		- Median Wage (Men): \_\_\_
		- Median Wage (Women): \_\_\_
		- Wage Gap Percentage: \_\_\_%

**Section 6: Maternity & Parental Support [For All]**

* **Maternity Leave Provisions**:
	+ Fully Paid Leave (Weeks): \_\_\_
	+ Partially Paid Leave (Weeks): \_\_\_
	+ Unpaid Leave (Weeks): \_\_\_
* **Return to Work Post-Maternity Leave**:
	+ Percentage of Women Returning to Work: \_\_\_%
	+ Retention Rate of Women Returning After Maternity Leave: \_\_\_%