

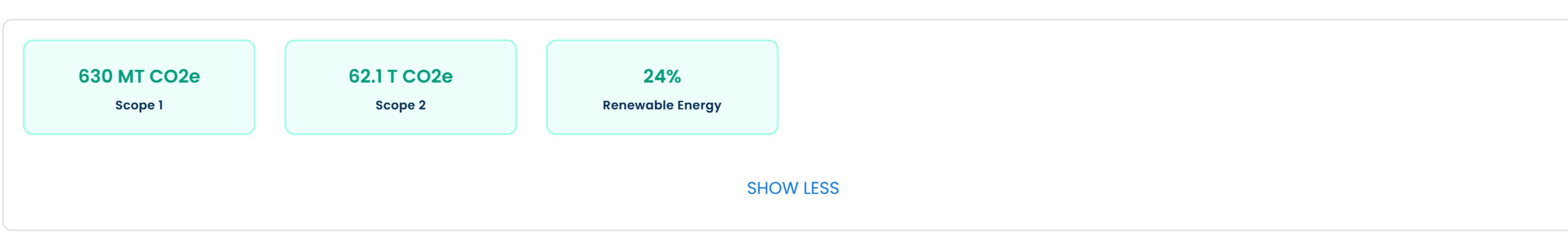
POSH policy



O&M of Renewable Asset

Code of Conduct Policy





Human Rights Policy

SOCIAL & GOVERNANCE DASHOARD

Anti Bribe policy QEOHS Policy

POLICY AVAILABLE

14001:2015



Whistle Blower Policy

ISO 9001:2015

BRSR CORE ALIGNMENT DASHBOARD

BRSR Attribute	Parameter	Data Availability	BRSR Attribute	Parameter	Data Availabilit
Green-house Gas (GHG) footprint	. Total Scope 1 emissions	Yes	Enhancing Employee Wellbeing and Safety	. Spending on measures towards the wellbeing of employees and workers – cost incurred as a % of the total revenue of the company . Details of safety-related	Yes
	. Total Scope 2 emissions	Yes			
	. GHG Emission Intensity (Scope 1 +2)	No			
Water Footprint	. Total water consumption	No		incidents for employees and workers (including contract workforce e.g. workers in the company's construction sites)	Yes
	. Water consumption intensity	No			
	. Water Discharge by destination and levels of Treatment	No	Enabling Gender Diversity in Business	. Gross wages paid to females as % of wages paid	No
Energy footprint	. Total energy consumed	Yes		. Complaints on POSH	Yes
	. % of the energy consumed from renewable sources	Yes	Enabling Inclusive Development	. Input material sourced from the following sources as % of total purchases – Directly sourced from MSMEs/ small producers and from within India	Yes
	. Energy intensity	No			
Embracing circularity – details related to waste management by the entity	. Total waste generated	Yes			
	. Waste intensity	No		. Job creation in smaller towns – Wages paid to persons employed in smaller towns (permanent or nonpermanent /on contract) as % of total wage cost	Yes
	. Each category of waste generated, total waste recovered through recycling, re-using or other recovery operations	No			
	. For each category of waste generated, total waste disposed by nature of disposal method	Yes	Fairness in Engaging with Customers and Suppliers	. Instances involving loss/breach of data of customers as a percentage of total data breaches or cyber	Yes
				security events	

No

VALUE CHAIN BENCHMARKING

